



Metal Finishings Ltd  
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## **Safety, Health and Environmental Policy**

**Date: 20/03/2024**

Metal Finishings Ltd are committed at all levels and within all functions of the organisation to achieving high standards of Safety, Health and Environmental control in our business undertakings. We recognise that a number of activities which we undertake if not correctly addressed, could potentially involve risks to the safety and health of our employees, contractors, visitors and members of the public, together with the risk of damage to or loss of plant, property and harm to the environment.

We are committed to complying with Safety, Health and Environmental Laws and Regulations, within our operations and to take all reasonably practicable steps to prevent, control and minimise such risks and their possible effects.

Consultation with and active participation of all employees is vital to the success of the Safety, Health and Environmental objectives within this Policy. To achieve this, we will actively consult with employees to nurture a positive attitude towards Safety, Health and Environmental issues. Everyone will be encouraged to report hazards and suggest innovative solutions so we can contribute to creating, maintaining, and continuously improving a safe working environment.

All employees, visitors, contractors, and members of the public (where applicable) are required to respect and to take reasonable care of the health and safety of themselves and others who may be affected by their actions or omissions.

The overall management responsibility resides with the Directors, to ensure that standards are maintained and improved. Senior managers, department managers and group leaders are responsible for Safety, Health and Environment activities within their areas and the individuals under their control.

This policy will be reviewed annually and when required by organisational or legislative change.



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### Objectives:

- Comply with Safety, Health and Environmental Laws and Regulations, applicable to our operations and ensure responsibilities are clearly allocated, understood, monitored, and fulfilled.
- Formulate and maintain a Safety, Health and Environment system which safeguards our employees, others affected by our activities and protect the environment.
- Monitor, investigate and reduce incidents and their impacts involving our employees, contractors, plant, property, company assets.
- Reduce our environmental impacts and their related costs.
- Train employees adequately, to the extent their role demands it, regarding Health, Safety and Environment work practises and related topics.
- Maintain and develop effective systems which inform and communicate with our employees on relevant Safety and Environmental related matters.
- Continually seek to identify, eliminate, reduce, or control hazards which present risk to employees or other persons, have potential to damage property or assets result in loss of plant or impact on the environment.
- Achieve a working culture where safety, health and environmental matters are given appropriate consideration, particularly when planning new developments, processes or systems of work and when manufacturing or purchasing new plant and equipment.
- Ensure contractors carry out work for, or behalf of the company to comply with applicable Safety, Health and Environmental standards.

**Brendan Mulqueen**

**Managing Director**

A handwritten signature in black ink that reads 'B. Mulqueen'.