



# Ethical Purchasing Policy

Metal Finishings Ltd is committed to sourcing the goods and services that it purchases in compliance with all applicable legal requirements (laws, statutes and regulations). The company endeavours to only work with suppliers that behave lawfully and ethically. Included in this, suppliers are expected to comply with all legal requirements relating to the prevention of slavery, human trafficking, child labour and bribery.

Metal Finishings Ltd will not work with suppliers if it comes to our attention that they're acting unlawfully and unethically. In some cases, it may be possible for situations to be mediated satisfactorily. However if this is not possible, the company will cease to work with these suppliers and notify the relevant authorities as appropriate to the situation. Consideration will be given to the safety of all parties when taking action against suppliers.

Any person that becomes aware of unlawful or unethical actions by suppliers should report them to the Managing Director of the company. If modern slavery or another crime is identified in the UK, it should be reported to the police by calling 101 or in an emergency by calling 999. If modern slavery in the UK is suspected, guidance can be sought from the Modern Slavery Helpline on 0800 0121 700.

Metal Finishings Ltd considers the risk of unlawful and unethical behaviour within our supply chain to be low. This is because we work with suppliers almost exclusively within the UK, with the remainder coming from other developed nations. Reliance can be made on the strong regulatory institutions and the rule of law. Of our suppliers, many of those that work across borders are large companies and as such have dedicated compliance and audit activities.

The company does not have the resources nor the purchasing power to undertake deep compliance activities within its supply chain, but will act on any information that it becomes aware of.

When purchasing goods or services, staff will be vigilant of deals that are too good to be true, which may be a sign of unlawful or unethical behaviour.

When using agency staff, contractors etc. the company will check that those suppliers have systems in place to ensure that their workers are fairly paid, properly treated and eligible to work.

Brendan Mulqueen  
Managing Director

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Approval Signature  


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